

ANNUAL REPORT 2021-2022



Introduction

CORO India, founded in 1989, works to build a world based on equality and social justice by working with the most marginalized communities. CORO believes that sustained behavioral change, led by the people themselves, is the key to development. It empowers local leaders, so that they can identify their issues and find solutions. Its programs have been instrumental in nurturing leadership, empowering women and sensitizing young people on gender issues.



Vision

To create a society based on equality and justice with no discrimination based on caste, gender, class, religion, ethnicity, sexual orientation, and age, amongst other factors.

Mission

We work to build a world based on equality and social justice by working with the most marginalized communities on facilitating leadership from within these communities to steer rights (entitlements) based, collective actions for social change.



Note from the Team

The year was one of mixed experiences. We began the year believing we were getting back to normalcy after the pandemic and strict lockdowns which had played havoc the earlier year. However, before long, the second wave of the pandemic, triggered by the Delta variant was upon us. And in some ways, this was harder for our communities and our country, already ravaged by the first wave. Shortages in supply of oxygen, medical supplies and equipment, as well as the fact that this was in some ways a more deadly variant again spread suffering across the country. CORO re-initiated its COVID relief work and spent most of the first two quarters distributing much needed dry-ration kits and a small number of direct cash transfers.

Things returned somewhat to normal in the second half of the year and we initiated the next cohort of the GLDP in Maharashtra. We were again confronted by the Omicron variant of COVID in December, but fortunately, the impact was lesser and we were able to also start the Rajasthan cohort of the GLDP in the month of March. All other programs also returned to their regular activities and working and by the end of the year, we were almost back to pre-pandemic working.

During the time, when field work and other activities were restricted, the CORO team worked on drawing up a strategy plan for itself. With the help of Dalberg, which facilitated the discussions, we articulated our 5-year plan and the roadmap to achieve it. The discussions on how to plan the scaling up of our impact, were extremely interesting, with various team members bringing in different points of view. These were all debated spiritedly and with much enthusiasm. The result was a final plan drawn up as per what we, as a team, all agreed on, and was fully owned by each of the members.

We identified 3 different pathways in which we would scale up our work.

- Facilitating Constitutional Value based Leadership for Grassroots and Organisations - Deepening the Grassroots Leadership Development Program (GLDP) + Organisational Development program for CBOs in more districts / villages of Maharashtra and Rajasthan.

- Empowering grassroots communities to steer social changes, through collective actions and community campaigns
- Integrating CORO's approach and grassroot capacities in the wider ecosystem, through knowledge building, dissemination and co-creation of grassroots experiences, knowledge and wisdom for making it a 'social need'.

The team has further detailed the strategy, and drawn up the annual plan for 2022-23, which we are looking forward to executing, and are confident that we will achieve the goals that we have set up for ourselves.





Our Approach



CORO's approach is to tackle endemic issues of discrimination and disparities by facilitating leadership from within the marginalized communities who have lived realities of discrimination. We realize that there is a labeled identity in their mindsets which deprives marginalized people from exercising their constitutional rights and other entitlements, that leads to hopeless and helpless behavior. Therefore, in-depth work related to mindset and identity shifts is crucial and is a precondition for transformative social changes in these communities.



Therefore, CORO's work is focused on supporting leaders / people from marginalized (grassroots) communities to realize their own power, understand their contexts and recognise their ability to change inequitable contexts.

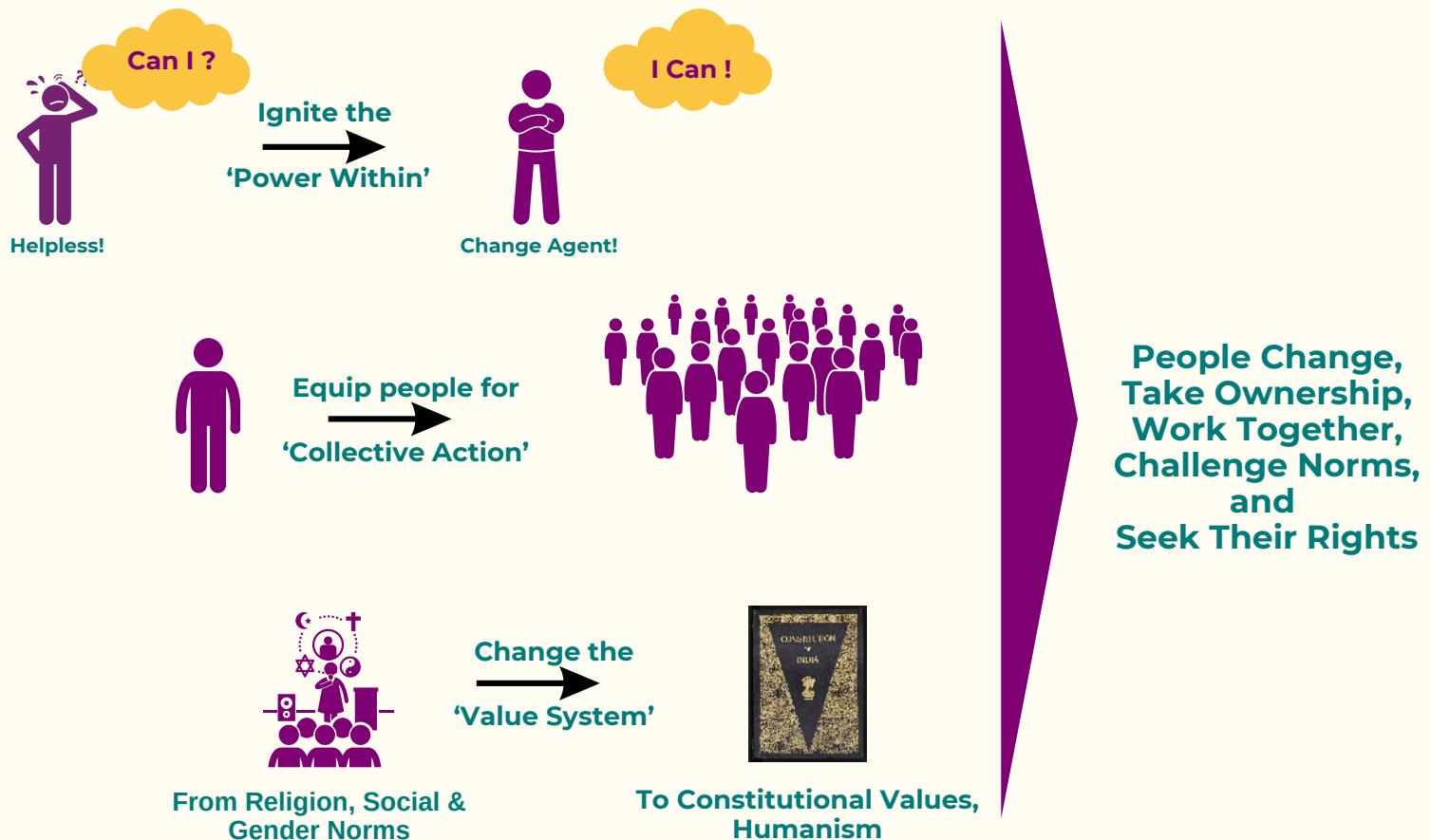
We ignite **“the power within”**, which enables an individual to move from ‘passive submission to fate’ to become an ‘active changemaker’



We instill the principle of ‘collective leadership’ to leverage the power of ‘solidarity’.



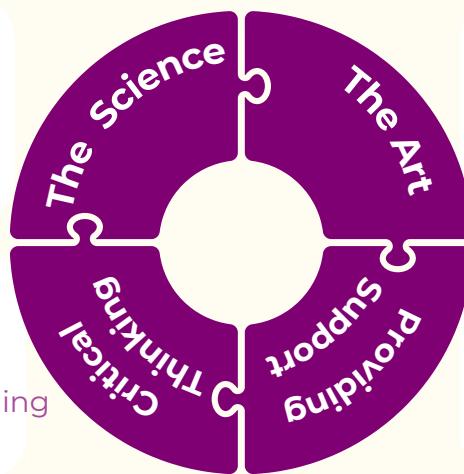
What we do?



How do we do it?

We at CORO see ourselves as
'Facilitators of change'

- Structured modules 'customized' to grassroots context in place
- Clear ground rules of facilitation
- The 'Whys' to understand the root causes
- Understanding of Unlearning and Relearning process



- Giving space
- Creating 'Trust'
- Innovating
- Continuing engagement
- Become co-travellers
- Comfort of being part of network

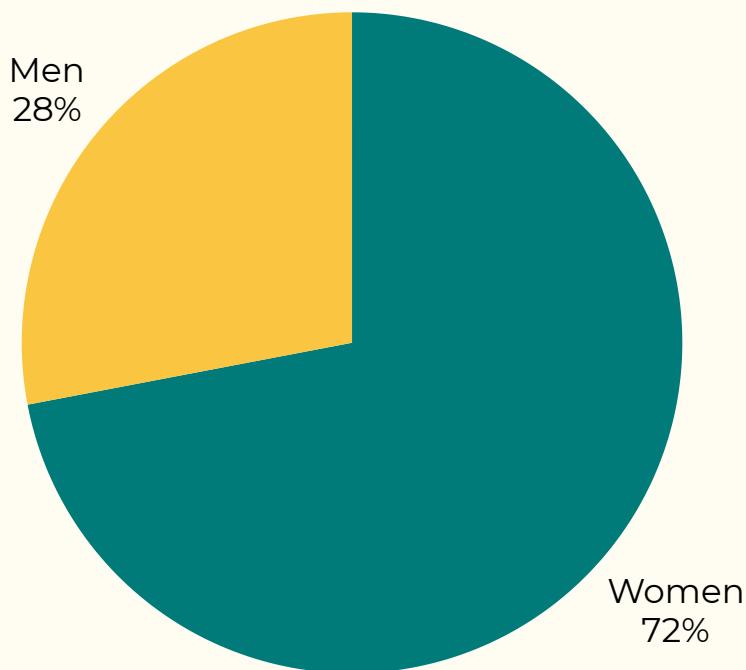
Intensive approach for sustainable change

People@CORO

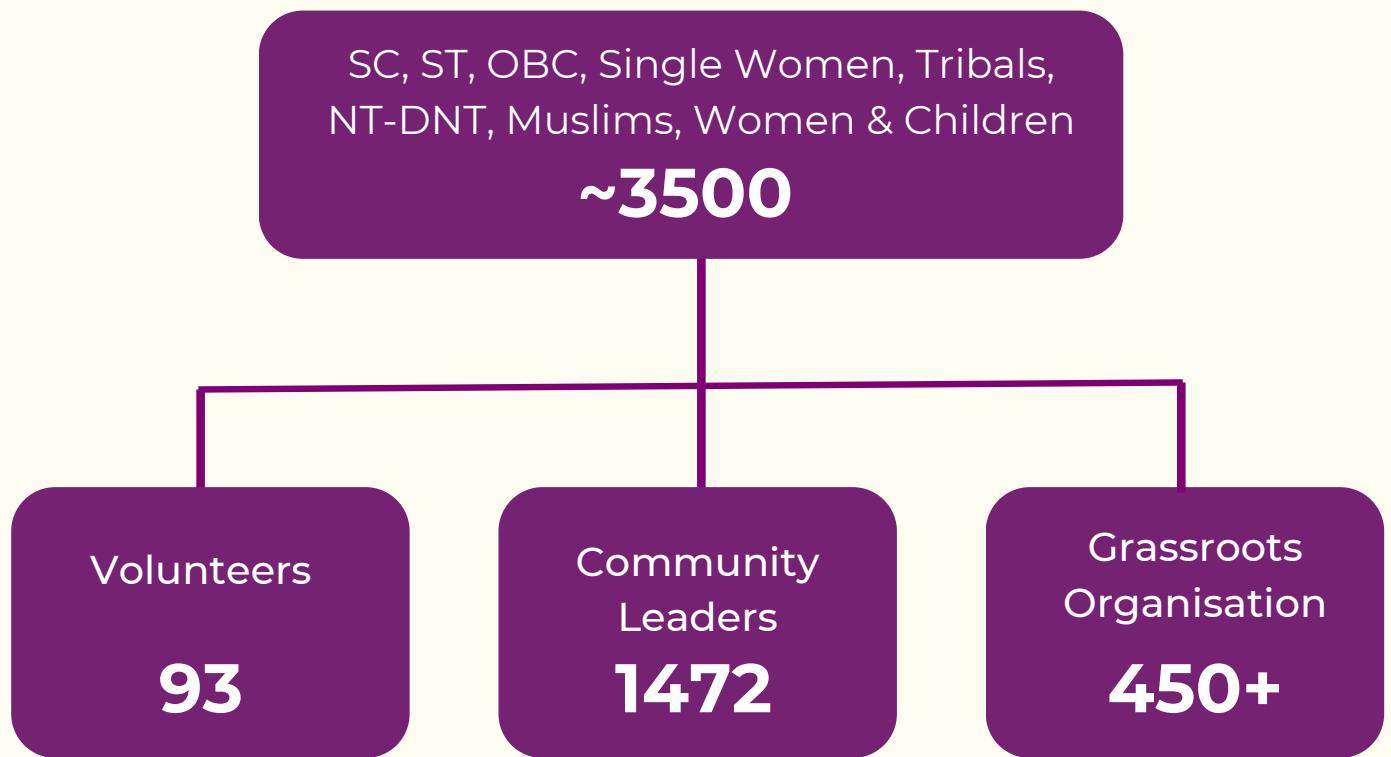
CORO has structurally evolved to be a grassroots owned organization led, shaped and managed predominantly by people from the community, who live and work in the communities they serve.

We place tremendous importance on people internalizing the values of 'humanism' which are also enshrined in the constitution. While working in communities, we emphasize on identifying various stakeholders and understanding their positions. We work with influential women and men, young people and organizations, who have a unique role to play in enabling collective action. We work with the most socially marginalized communities consisting of Dalit, Muslim, Adivasi, women, men, children and young people in Maharashtra & Rajasthan.

Gender Wise Team Breakup



CORO Community Model



Board of Trustees

Luis Miranda

CHAIRPERSON

Sujata Khandekar

SECRETARY

Pallavi Palav

TREASURER

J. M. Trivedi

TRUSTEE

Sulakshana Mahajan

TRUSTEE

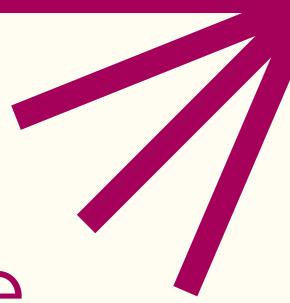
Prof. Lakshmi Lingam

TRUSTEE

Vinta Nanda

TRUSTEE





Building Resilience: CORO's Response to the Covid-19 Crisis in 2021 - 22

By early 2021, Covid-19 had gripped the nation again with a devastating second wave. Hospitals ran out of resources, calls for help flooded social media, and healthcare workers were stretched to their limits.

Though the second wave was shorter, its impact was felt more keenly due to the rapid increase in infections and high mortality rates. The steady rise in Covid-19 cases and mobility restrictions severely affected marginalized communities, stripping them of their livelihood opportunities. Daily wage and migrant laborers, single women, victims of domestic violence, the urban poor, small vendors, those without identity documents, and marginalized communities in urban and rural areas were hit the hardest.

Towards the end of the year, there was a rise in Covid-19 cases again. Although this variant was milder and the vaccine program was in place, the fear instilled by the second wave persisted. The CORO team continued its relief efforts throughout the year, especially during the second and third waves, building on the work started at the pandemic's onset.

CORO maintained its mission to reach the unreached through a three-pronged strategy:

1. Activating our robust network of grassroots volunteers across Maharashtra and Rajasthan.
2. Partnering with institutional (corporate foundations), CBOs/NGOs, and individuals (donors and volunteers) to mobilize funding and other resources, including human power.
3. Responding to new needs identified through our food aid and existing programmatic interventions by conducting rapid assessments for future action.



Collaborative Efforts Across States

The spirit of solidarity and mutual aid were at the heart of our relief work. People from diverse communities in Maharashtra and Rajasthan came together, transcending geographical and cultural boundaries, to support each other in these challenging times. This collaboration ensured that resources and assistance reached those most in need. Volunteers from both states worked tirelessly, sharing knowledge, resources, and best practices to maximize the efficacy of our interventions.

Recipients of CORO's relief packages were identified through needs-based assessments conducted by grassroots leaders and regional partner organizations familiar with the local socio-economic conditions. These assessments, though informal, were meticulous.

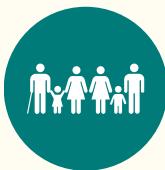
Throughout the year, support from new donors, both individual and organizational, enabled us to reach over 10,000 people with food relief and over 1,000 individuals with direct cash transfers. This timely support provided relief to many struggling with basic necessities due to loss of livelihoods. CORO's aid helped them meet immediate needs and allowed time to seek alternative job opportunities.

The invaluable lessons learned during the pandemic have reaffirmed our belief in creating community-led systems for sustained social transformation. The disparities and gaps exposed during the lockdown have long plagued urban and rural communities.

In conclusion, the COVID-19 relief work by our team in 2022 stands as a testament to the power of collaboration, innovation, and dedicated fundraising. Our initiatives addressed immediate pandemic needs and laid the foundation for long-term community resilience. Moving forward, we remain committed to supporting our communities and building a more equitable and resilient society.



CORO Interventions



Grassroot Leadership Development

- 12 months Program - leadership development of marginalized
- Working for 15 years in Maharashtra & 10 years in Rajasthan



Women's Empowerment

- Multi level intervention on DV/ gender norms
- Working for 20 years in Maharashtra



Child rights & Gender Sensitisation

- Community based initiative on child rights and gender inclusion
- Working for 15 years in Maharashtra



Samta Fellowship

- Fellowship to individuals and groups working to promote 'constitutional values'
- Started in 2019 in Maharashtra & Rajasthan



Addressing Water Scarcity with People's Initiative

- Program to address water scarcity through collective community action
- Working for 5 years in Maharashtra (Satara District)



Right to Pee

- Program for free, clean, safe urinals for women
- Working for 8 years in Maharashtra (Mumbai)



Single Women Campaign

- It addresses resource access, gender-based violence, and societal perceptions, fostering a supportive environment for single women's autonomy and dignity.



Yuva Manthan - Working with youth

- Program to identify and solve youth related issues
- Working for 5 years in Maharashtra (Mumbai, Satara)



Women's Property Rights

- Focused intervention on women's property rights
- Working for 2 years in Konkan region

CORO's Impact

1260

Alumni of 1260 Grassroot leaders. 2.5mn people impacted

8000+

8000+ cases of Domestic Violence handled so far

51%

51% increase in toilet seats in Mumbai for women from 2012

20%

Water retention structures built in 20% of land in Satara's 6 villages

400+

Network of 400+ NGOs in Maharashtra and Rajasthan

13000

Network of 13,000 Single Women formed

10000+

Formation of Mahila Mandal Federation with 10,000+ members

30000+

Impacted the lives of 30,000 youths

Grassroot Leadership Development Program

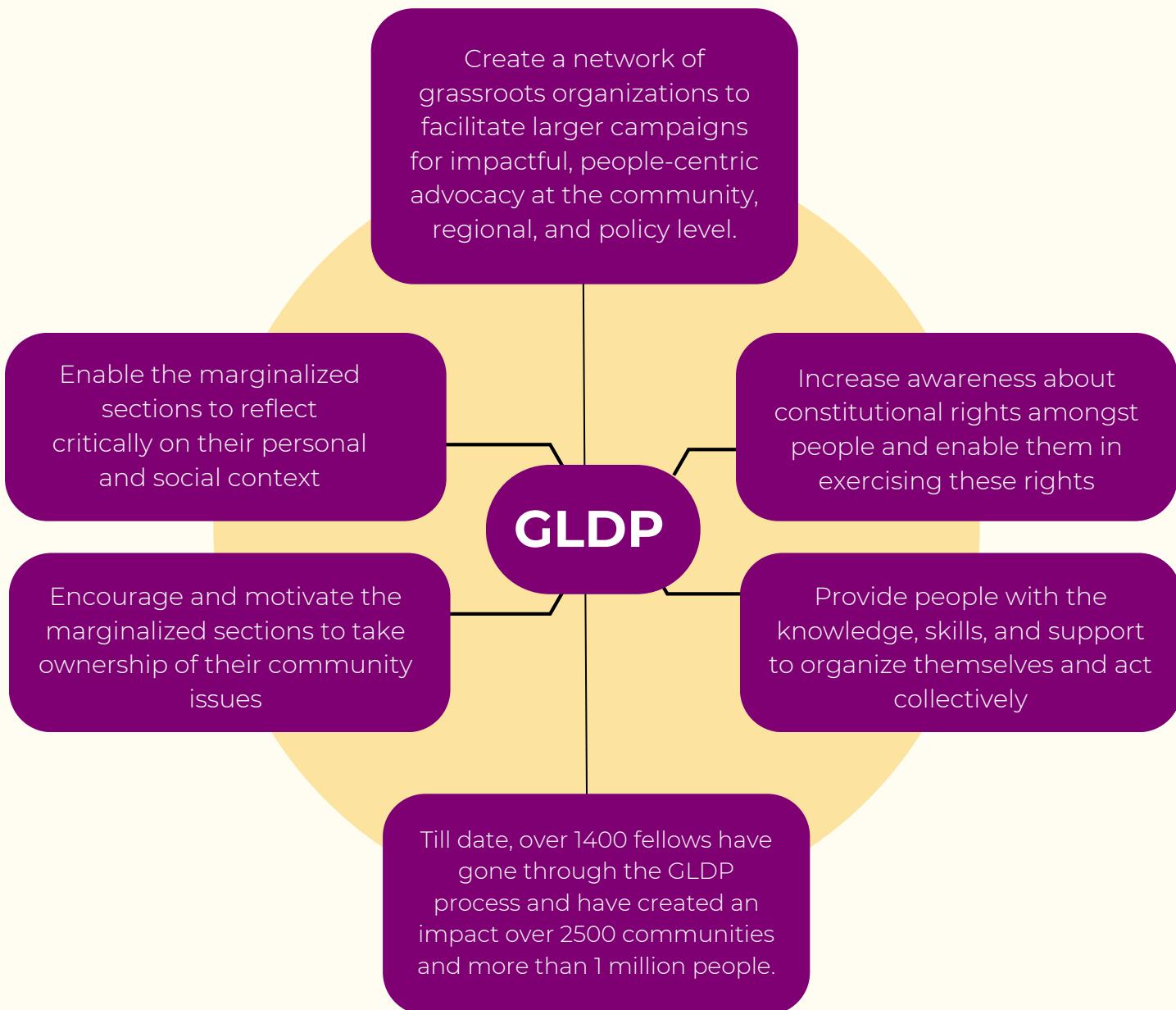
To facilitate transformative social change by capacitating leaders from marginalized communities and their organizations to steer regenerative social change. The program is currently running in the states of Maharashtra and Rajasthan.



About the GLDP

The GLDP is a well-planned, year-long structured program for leadership development at the grassroots-level, for participants from marginalized communities, where apart from the course content, participants are encouraged to apply their learnings to solve specific problems in their areas / localities.

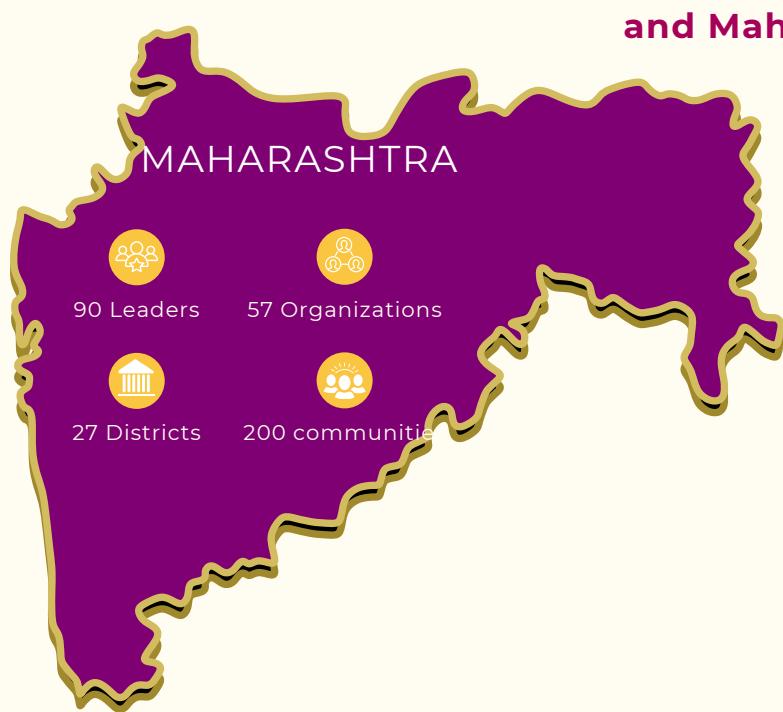
Objectives



Key highlights during the year

- Till date, over 1400 fellows have gone through the GLDP process and have created an impact over 2500 communities and more than 1 million people. The program is currently offered in two states namely Maharashtra and Rajasthan with a batch size of 90 fellows (45 organizations) in each state.
- The program was again launched as a year-long program, after having experimented with an 18-month version to allow adequate time for logistical complexities.
- The Organization Heads (OHs) of the grassroots organisation that each of the fellows come from, will also participate in Organization Development (OD) training. Through integrating elements of OD with the GLDP program, sustainable change and leadership in fellow's organizations can be brought about, as the OHs that go through the OD workshops will be able to mentor GLDP fellows and help them transform the community even after the GLDP program is over.
- While the GLDP program remains largely theme-agnostic, fellows may be recruited from specific thematic areas, as a natural progression, since we have seen some themes emerge organically, which have subsequently been transformed into larger scale campaigns (e.g., Right to Pee, Gender Sensitization etc.).

Overview of GLDP cohorts in Rajasthan and Maharashtra





Activities & Outcomes during the year

Maharashtra

- 218 candidates won local self-government elections and a total of 388 contested the same.
- **Nitin Gode**, member of the youth group formed by our leaders, was elected as Member of Gram Panchayat
- 52 children of the NT/ST community received caste certificates, a process facilitated by Lok Mudra Samajik Sanstha under “Maharashtra Rajasav Abhiyan” in Nashik
- Five community centers (Sampark Kendra) were allocated to women's groups, by the Gram Panchayat in 5 villages of Navapur block of Nandurbar district. It was an initiative launched by the Hengatya Mahila Sangathan.
- An innovative programme named “Dyananchi Choupati” was organized by our leaders, collectively in Osmanabad, to facilitate constitutional values, with more than 1700 people participating in the program.
- 58 Gram Sabhas from Vidarbha region initiated collection and sale of Tendu patta (forest products) on the backdrop of Community Forest Rights and PESA act, and expected to generate revenue of INR 8 CR. These Gram Sabhas internally passed resolutions to use INR 38 lakhs to facilitate activities for village development.
- Gram Sabha Lawari and Akshay Seva Sanstha facilitated and demonstrated an ideal Gram Sabha model of federation with 36 Gram Sabhas in Vidarbha.
- **16 Case Registration Centers (CRCs)** in Maharashtra were activated through integration of GLDP process in collaboration with CORO Women Empowerment Program.

Rajasthan

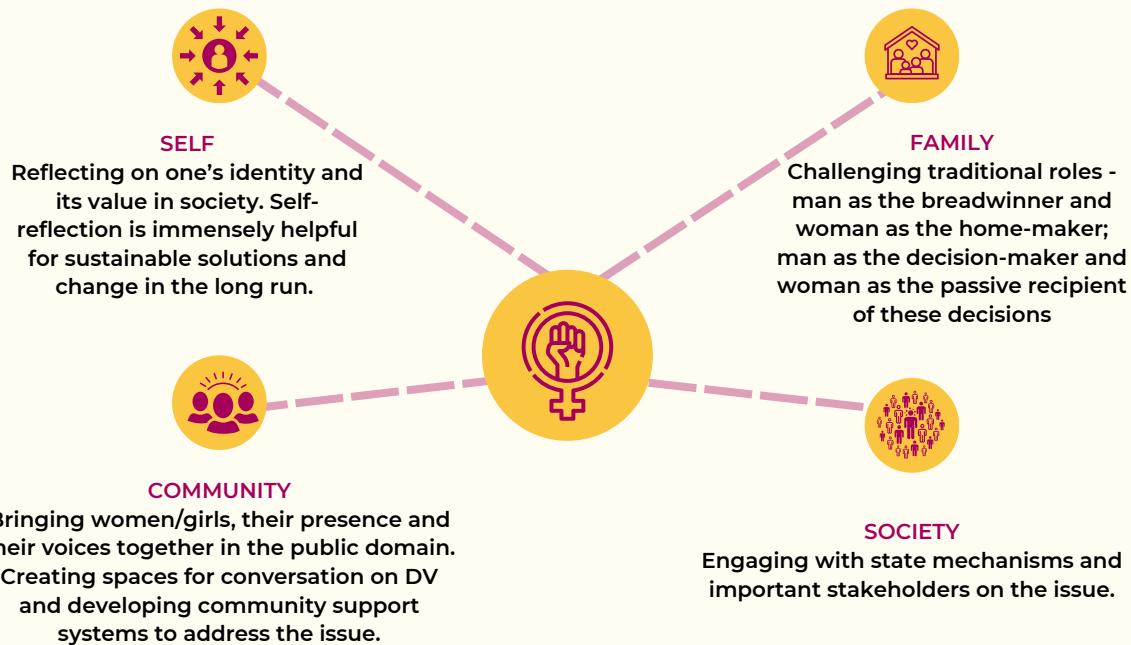
- **Collective learning process** was initiated in Ajmer region of Rajasthan titled “Hum bhi baithainge ...hum bhi bolenge” under which weekly online sessions on different topics were conducted.
- **Lali Devi** from Saheli Sanstha is working on strengthening women's participation in Gram Sabhas in Nangal Govind village of Lawan block of Dousa district. She advocated for making chairs available for all women participating in Gram Sabhas, as women had to sit on the floor during these meetings, while the men sat on chairs. . The Sarpanch made an apology to Lali Devi and assured her that chairs would be made available for all those present in the meeting.
- **Durga Kharadi** our leader from Rajasthan, was selected by CII Foundation as finalist of the Woman Exemplar Program 2021.
- **A Constitution Center** in the village of Ajmer was formed. A Sanvidhan Shala was formed in the Urban area of Jaipur.
- **The Garima Naming Center** addresses caste-based discrimination faced by Dalits in Rajasthan. Operating under grassroots organizations, it provides dignified naming ceremonies for Dalit children. Established initially in five villages in Chittorgarh district, it has expanded to 11. The centers challenge traditional systems, ensuring equality and dignified names for children. Despite potential opposition, they remain committed to fostering equality and societal change.



Women's Empowerment Program

The programme aims to address the deep-rooted societal norms that endorse, justify and perpetuate violence against women and girls. Beliefs and faiths in the socio-cultural domain are powerful carriers of misconceptions and subservience of women, and therefore need to be challenged and changed through focused, consistent interventions and with patience.

Women Empowerment Program



Socio-cultural domains of intervention

In this structure, local community women play a key role. They are the leaders and agents of change. The other important aspect of our intervention is identifying potential women leaders in these communities and building their capacities to address and combat violence against women and girls (VAWG).

“The 16 Days of Activism against Gender-Based Violence” is an annual international campaign that kicks off on 25 November, the International Day for the Elimination of Violence against Women, and runs until 10 December, Human Rights Day.

Like every year, this year's campaign was conducted in Shivaji Nagar, RCF, and Tilak Nagar Police Stations in Zone 6, Mumbai. The initiative was primarily driven by the police system, the local women's board, youth group, task force, and community support groups.

Twelve meetings were held to promote public awareness, during which the Nirbhaya squad was established in each police station. A female officer visited each locality, providing information about women's abuse, women's safety, the POCSO Act, and the purpose of the Nirbhaya squad. A total of 1,200 people participated in these community activities.

Key highlights of year

Women's Safety and Dignity campaign.

Shahiri Jalsa Program: Women sang songs about Babasaheb Ambedkar and expressed their gratitude to CORO and the Mahila Mandal for the opportunity to understand and respect Babasaheb's thoughts through the song "Babasaheb He Sangeetele," which they had not known before.

Collaborative Book Publication: CORO and its partner Lok Nirnaya Samajik Sanstha, Nashik, jointly published four books about the work and struggle of the CRCs and the counselor of the joint program of CORO India and Lok Nirnaya Sanstha. These books were published in Nashik on February 6, 2022.



Activities & Outcomes during the year

Maharashtra

- On the occasion of Babasaheb Ambedkar Jayanti, a rally was held from the Shell Colony Center to Ambedkar Garden, led by our women community members
- Against a backdrop of some religious differences in communities, a large number of people participated in a reconciliation rally to maintain peace in areas through the adoption of constitutional values.
- In the month of Ramzan, an Iftar party was celebrated for the entire team.
- 331 cases registered and dealt at our counseling centre and at our community case registration centres (CRCs)
- 16 CRCs activated in collaboration with our partner organizations
- A counseling center was set up in the Chembur Police station that dealt with 32 cases.
- Facilitated direct support to 35 people for health-related treatment
- Reached 250 women of Shelter Home through Vegalya Vaatevaril Savitri (Savitri on a different path) programme
- Sujata Lawande has been selected as the committee Member of Stree Shakti Kendra Yojana Nivad Samiti of the Women and Child Department of Mumbai Suburban.
- Mumtaz Shaikh has been selected as a steering committee member of Maharashtra state (National Health Mission), and is also a part of the Chief Electoral Officer, Maharashtra, think tank group.
- Chaya Bhosle of CRC Shrigonda (our partner organisation GVK) received the Yashvantrao Chavhan social activists award.

- Publication of Calendar based on social norms themes and women empowerment process
- Women empowerment program team participated in a “gender rewrite challenge” organized by Akshara and four of our members received the award.
- A series of articles on the work of the women empowerment program team appeared in a regional daily
- A training was conducted in Nashik, in which the social norms that have changed were discussed due to the work done in the last six years.



Gender Sensitisation and Child Rights Programme

CORO's work on gender sensitization has evolved over the years, starting from understanding the construction of masculinities and femininities in low-income communities through action research in collaboration with Population council in 2003, and interventions (group education sessions and campaigns) to address gender stereotypes amongst young men and young women of 16-24 years.

Another action research in collaboration with 'International Centre for Research on Women' (ICRW) and Tata Institute of Social Sciences (TISS) on addressing gender related attitudes of adolescents between 12-15 years of age and designing, resulted in interventions with girls and boys in this age group (in school settings) and with teachers from the schools.

Then, partnering with the Government of Maharashtra and UNICEF, as a technical resource organisation for the state-wide Programme "Meena Raju Manch" we reached 23,000 schools in Maharashtra.

Gender and Child Rights Sensitisation Programme

Our Approach

The program creates awareness amongst students, teachers, other 'caregivers' and duty bearers on gender sensitization and child rights in Maharashtra.

In this program, we are working with 50 schools from 50 Villages in three districts of Maharashtra (Nandurbar, Satara and Beed), intervening to make rights holders (children) aware and to make caregivers and duty bearers accountable. Apart from working with the children we are also working with teachers, parents, older siblings, police, school management committees (SMC) and village child protection committees (VCPC) in these villages.



Key Highlights

Child Led Research: conducted in keeping with CORO's philosophy of "our issues our leadership our organisation". In this process, 100 researchers who were children themselves, developed the questionnaire with the help of program team, collected data and conducted FGDs. It was a challenging task for the children to get the information from their peers, convincing the parents and collecting the data.

CORO team analyzed the data and the research report that was presented to Dr Neelam Gorhe, Deputy Chairman of Legislative Council of Maharashtra and disseminated to various stakeholders. Thereafter a state-level consultation was conducted by her along with other state govt. departments connected to children and children's issues (like Education, Women & Child Welfare, Labour Department etc.) on child rights preventive actions and measures.

Local organisation building:

Women Leaders working on the child rights program also came together to create local organisations to address women's issues in their communities:

Samta Mahila Sanghtana (SMS) in Satara

The Samta Mahila Sanghatana have started to develop a CRC center in the village where women can come to share their problems, a safe space where they discuss their experiences. Some cases were referred to the Women and Child Welfare Department, Govt. of Maharashtra for the legal advice. They have also organised training for themselves to get knowledge about domestic violence and the legal frameworks.

Hengatya Mahila Sanghtana in Nandurbar

The organisation was formed in Nandurbar with a group of tribal women from nearby villages through membership campaign. Today the membership is more than 700 women.

Capacity building of Youth leaders

The objective of this workshop was enable youth to understand themselves and build their capacities. The workshop was facilitated by Mr. Nitin Kamble from CORO, and Senior Police from Keij Police station PSI Mr. Siddesh and Mr. Misal who were the key speakers. The young leaders were also made familiar with the working of the police system. A total of 25 youth participated - 11 young men and 14 young women. This was an educational session for the youth that covered questions on topics like women's safety, stalking, patrolling, and emergency response systems of Police.



Capacity Building of Child Leaders

This workshop's objective was to understand the police system and an introduction to the POCSO Act. A total of 49 children, 21 boys and 28 girls, participated. This was an empowering process, as the children were in face-to-face discussions with Police officials, who explained everyday police work and how the police were accountable for violence against children.

Child Rights Awareness Campaign

The campaign was conducted in 20 villages in which children were given training on campaign planning for on everyday issue. The children's group decided to make a poster on "Hinsa nako Sanvad hava" (Need communication not violence) and write essays. The need for affirmative communication, where children can express themselves was emphasized with community leaders, who agreed with the need to create space for children to communicate without fear

Street Plays

Youth leaders conducted 40 street plays in villages in Satara and Beed, covering issues such as child rights, domestic violence, and awareness of constitutional values. People have appreciated youth activities and encouraged them.

Team Capacity Building workshop

During the pandemic, workshops were conducted online for the team, with sessions on the The Prohibition of Child Marriage Act, Child Labor Act, POCSO, Juvenile Justice Act, Domestic violence Act etc.

- In the Satara district youth took the initiative to conduct an online workshop on career guidance.
- Yuva Kranti Sangathan our partner organisation conducted a workshop on child marriage with youth groups in Beed district.
- Samta Women Organization from Satara distributed 1 ton of grain collected from local community, to flood affected villages in Konkan.

Impact

3,500

Currently working with 3,500 children and 40,000 adults in 50 villages.

48

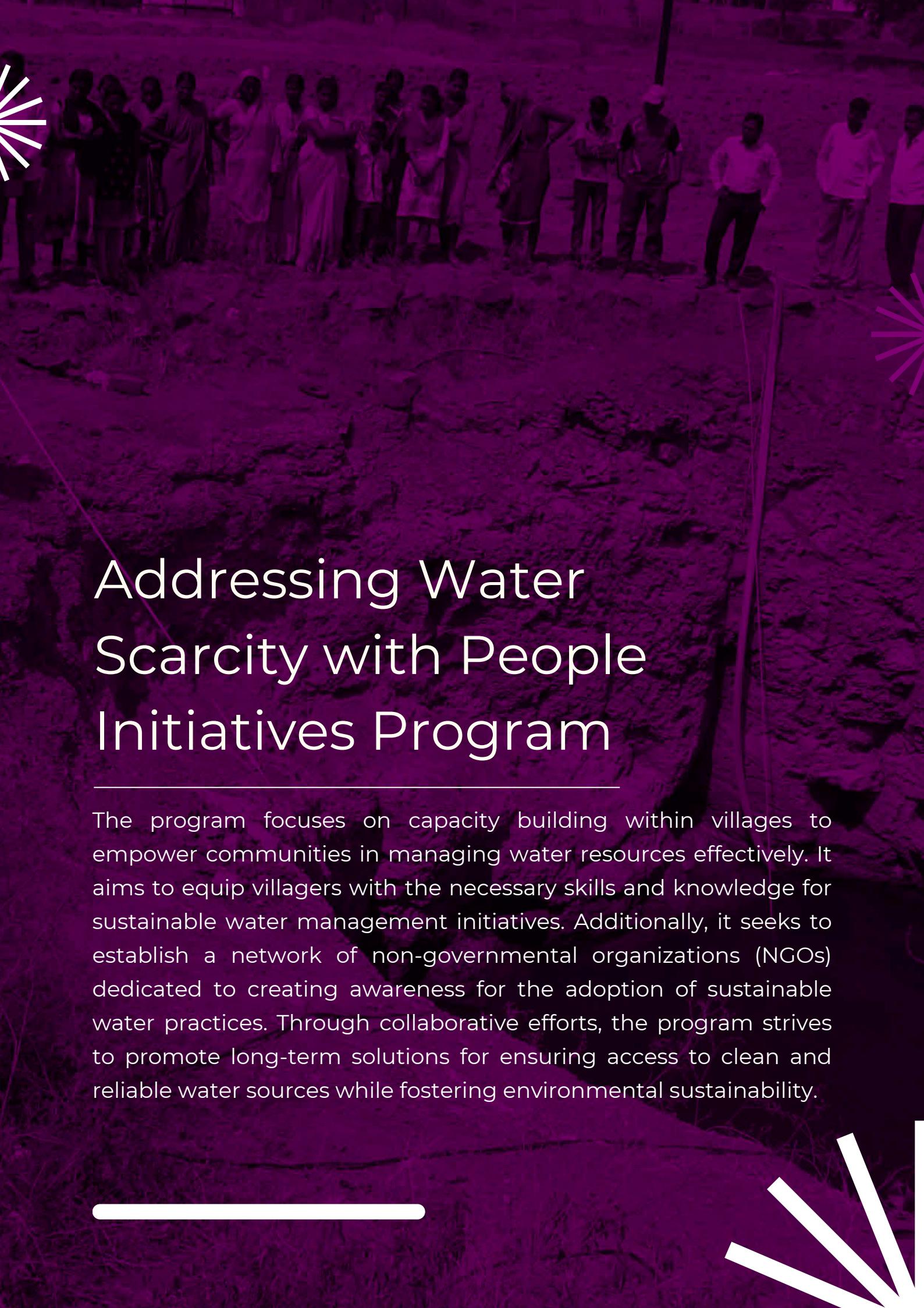
48 Village Child Protection Committees were made active in Satara, Nandurbar, and Beed districts.

30

30 Community Resource Centers were started with the support of Gram Panchayat to help women facing domestic violence and stress in Satara, Nandurbar, and Bid districts.

100

100 community children are leading the Child Right Process in the communities.



Addressing Water Scarcity with People Initiatives Program

The program focuses on capacity building within villages to empower communities in managing water resources effectively. It aims to equip villagers with the necessary skills and knowledge for sustainable water management initiatives. Additionally, it seeks to establish a network of non-governmental organizations (NGOs) dedicated to creating awareness for the adoption of sustainable water practices. Through collaborative efforts, the program strives to promote long-term solutions for ensuring access to clean and reliable water sources while fostering environmental sustainability.

Addressing Water Scarcity with People Initiatives Program

Water Forum

In the arid regions of Western Maharashtra, where drought persists, the Water Forum strives for equitable access to water resources. Asserting the principle that water, land, and forests are shared resources, the forum champions the right of every individual and family to water for sustenance and agricultural use.

The Need for a Collaborative

Widespread migration resulting from drought exacerbates socio-economic challenges, including unemployment, inadequate education, healthcare, and gender disparities. Despite administrative efforts to address drought, lasting solutions are elusive. A collective approach is imperative.

Objectives of the Collaborative

- Engage public participation in water management.
- Enhance water resource infrastructure with community and administrative support.
- Advocate for equitable water distribution.
- Catalyze a movement for sustainable water management.





Women Team celebrating their win at the Water Cup by Paani Foundation on sustainable water conservation and management.

Impact

850

850 families across 42 villages, benefited with financial support of INR 63,24,000 through MNREGS Scheme

6

Water treatment studies conducted in 6 villages to revive water storage.

73,86,280

Government allocation of INR 73,86,280 for silk farming in Pachwad village.

15

15 participants out of 24 individuals participating in gram panchayat elections, won the elections

6

Impact Assessment Reports developed for water processes in 6 villages.

20

Capacity building of 20 Jalpreraks for collaborative water management.

24

Network establishment with 24 organizations across 13 drought-affected blocks.

150

Identification of 150 individuals for involvement in water management initiatives across 10 blocks.

Right to Pee

The Right To Pee campaign has a dual focus, deepening ongoing efforts to raise awareness among civil society members and holding policymakers and executors accountable for sanitation access and maintenance. Additionally, it seeks to foster collaborations with similar organizations to broaden acceptance and institutionalize outcomes.



Right to Pee

This year, the Right to Pee (RTP) campaign made notable progress in advocating for free, safe, and clean public urinals for women in Mumbai. By working closely with the Municipal Corporation of Greater Mumbai (MCGM) and other partners, we focused on gender mainstreaming, training municipal officials, and empowering communities to manage sanitation facilities.

Our data-driven approach continued, with surveys and mapping efforts highlighting the need for improved, gender-sensitive sanitation. We engaged over 55,000 people in M East and 9,000 across Mumbai, holding over 250 meetings and collaborating with NGOs, contractors, and corporators to strengthen community participation.

Key achievements of the RTP campaign this year include the publication of a booklet highlighting the stories and challenges of Mumbai's women toilet operators, emphasizing their vital role in public sanitation. We also worked with The Urban Project and MCGM to develop gender-sensitive guidelines for a city-wide sanitation policy. RTP contributed to national discussions on gender and sanitation through participation in the IMPRI National Webinar.

Our campaign led to a significant increase in MCGM's gender budget for sanitation, rising to Rs. 162.29 crore, with Rs. 62.29 crore specifically allocated for sanitation infrastructure. These efforts reflect progress toward a more inclusive urban environment.



Impact

162.29

Our campaign led to a significant increase in MCGM's gender budget for sanitation, rising to Rs. 162.29 crore, with Rs. 62.29 crore

5

5 workshops conducted in 15 wards on Gender and Context theme with community leaders, and 2 ward CBO training sessions were completed.

Capacity building of relevant stakeholders, with 2 stakeholders (JO - Junior Officer and JE - Junior Engineer) trained.

54

54 joint meetings and 10 joint meetings conducted at the ward level with CBOs and VCs.

44

44 women leaders participated in a residential workshop of community leaders, with Right to Pee women leaders in Karjat

Single Women Programme

In 2014, a campaign emerged around the issue of single women, spearheaded by leaders developed through GLDP, in Marathwada region. This evolved into a structured program focused on shifting the identity of single and other women, fostering individual and collective leadership, and building robust organizations. The aim: to combat stigmatization, violence, and socio-economic disparities, ultimately enabling single and other women to achieve independence and freedom from discrimination.

त महिला संघटना उस्मानाबाद जिल्ह्यात २०१५ पासून एकल इतर महिलांच्या सोबत काम करत आनेच्या महिला लीडर्स यांनी पुढाकार घेऊन स्वतः ची आर्थिक संस्था २५ फेब्रुवारी २०२१ रोजी स्थापित आणि या आर्थिक संस्थेला पाहता पाहता दोन वर्ष पूर्ण झाले. त्यामुळे संस्थेचा दुसरा वर्धापन दिन निर्धारित कार्यक्रमाचे आयोजन करण्यात आले आहे.

हिलांचा आनंद द्विगुणित करण्यासाठी या समारंभास आपण उपस्थित राहावे हि आग्रहाची विनंती

* कार्यक्रमाचे उदघाटक *

मा. श्रीमती विद्या शहा
एडलगीव फाउंडेशन

* विशेष प्रमुख उपस्थिती *

मा. श्रीमती शिवानी मेहता
कोरो इंडिया

मा. श्री. बालाजी सावतर

सहकार अधिकारी श्रेणी-१

सहकार निबंधक कार्यालय, उस्मानाबाद

मा. श्री. राजू दुबे

क्षेत्रीय व्यवस्थापक

ICICI बँक लातूर विभाग

* सापले उनेहांकित *

एकल महिला संघटना

बळबी महिला नागरी सहकारी यत्तसंस्था मर्या. उस्मानाबाद

Single Women Programme

Key Highlights

The year brought a surge of positivity and hope, a stark contrast to the pandemic-induced turmoil preceding it. Despite the adverse effects the pandemic wrought upon our work and priorities, the steadfast trust of our women members in Ekal Mahila Sanghatana (EMS) and the unwavering dedication of our women leaders fortified our resolve. While the pandemic posed significant challenges, our resilience and ground-level strength propelled us forward, gradually restoring a sense of normalcy to our work.

Amidst the tumult, the year provided valuable reflections on the program's objectives and intended outcomes. At the individual level, empowering women remained a cornerstone objective. Despite pandemic-induced disruptions, women demonstrated remarkable resilience, striving to effect change within themselves and their communities. The resurgence of events such as Constitution Day and Stri Mukti Diwas showcased their solidarity and determination to combat discriminatory practices, reaffirming their positions of agency and influence.

Equally significant was the cultivation of action-oriented individual and collective leadership. Throughout the year, our women leaders emerged as driving forces, tackling local issues ranging from liquor bans to transport woes with collective vigor. The formation of organizational and block-level committees underscored a growing commitment to organizational development, signaling a promising trajectory for EMS's future.

Moreover, the program's emphasis on fostering robust organizational structures saw renewed focus. Despite disruptions, Mahila Mandals and block-level committees rekindled their momentum, galvanizing women to instigate positive change. Notably, the formation of financial institutions marked a transformative milestone, granting women access to credit and livelihood opportunities while challenging prevailing social norms.

Addressing broader socio-economic, political, and cultural disparities remained a core objective. Initiatives such as property rights advocacy and participation in Gram Sabhas exemplified a resolute commitment to effecting systemic change.

Single Women Programme

change. Despite challenges, the year yielded remarkable progress, revitalizing our collective momentum and reaffirming our commitment to transformative action.

In essence, the year bore witness to transformative achievements amidst adversity, reigniting the energy and motivation of our women leaders. As we look ahead, buoyed by renewed enthusiasm, we remain steadfast in our dedication to advancing gender equity and social justice.



Impact

42

Establishment of a women-led Nidhi Company across Beed, Latur, and Nanded districts, alongside notable growth of the Swavalambi Credit Cooperative, boasting a turnover of 42 Lakhs and loan distribution to over 400 women within a year.

100

Implementation of a pilot project on commercial kitchen gardens involving 100 women

12

Focus on organizational development has led to the identification and capacity building of a group of 12 women, ensuring sustainability.

Mahananda Chavan's runner-up recognition for the CII Women Exemplar Award and the selection of four women leaders for the Samata Fellowship, promoting a constitutional approach.

Yuva Manthan in Mumbai

Through CORO's earlier intervention with youth and adolescents under GLDP over the last three years, a collective of youth emerged in Mumbai to address the issues of urban youth and adolescents which was named as 'Yuva Manthan'. Through this process we reached out to more than 500 youth and adolescents.

Currently we are working with more than 300 youth and adolescents in M East and M West wards of MCGM and other parts of Mumbai to strengthen this process.

Yuva Manthan in Mumbai

Objectives

- To build leadership capacities of potential youth leaders from marginalized communities who will become active role models in communities across Mumbai to combat community issues.
- To build a strong platform of urban young men and women to facilitate their learning, sharing and highlighting their own issues of education, health and employment.
- This emerging model of youth collective will address specific issues revolving around youth through advocacy and networking aiming towards policy change.

During the year 2021-2022, amidst COVID-19, the Yuva Manthan team was able to amplify youth voices from the communities through the following initiatives:

Youth Leadership Development Programme:

This 5-month programme was started in October 2021 with the objective to build the capacities of potential youth leaders associated with Yuva Manthan over the last 3 years, so they can further take initiatives on youth related issues. Further these 30 youth act as the core group to steer the Yuva Manthan Collective. The programme was designed and delivered by the CORO team based on its experience and proven model of GLDP, Yari-Dosti and Sakhi Saheli.

Book Donation Drive

As schools and colleges resume after a long COVID-19 lockdown phase, students went back from online to offline mode of education. While interacting with youth the team realised that many students did not have text books to study. Hence, the team initiated book donation drive in the community and helped 76 students with new study books from 5th to 12th standard during April 2021.

Yuva Jallosh (Cultural Gathering)

Against the backdrop of the pandemic and its consequences, while interacting with youth through online calls and meetings the team realised that most of the youth from the communities shared that they are feeling lonely and left-out due to lack of communication and peer support. To address the same, Yuva Manthan team organised inhouse cultural competitions of dance, play and singing, in which 245 young women and men participated in the gathering at community level. This helped youth to explore their cultural skills and build their confidence.



Women Property Rights Campaign

Women empowerment is incomplete without accessing property rights by women as it is the key to economic development and social equality.

CORO has been deeply involved in state level advocacy on the issue of effective implementation of legal marriage registrations in Maharashtra state as a primary step to secure property rights of married women. Awareness on the issue of women's property rights, both parental as well as marital is also sought to be raised, along with educating women on the legalities of this



Women Property Rights Campaign

Our Approach

Initially the campaign focused on joint house titles i.e. registration of houses in Gram Panchayats in the names of both wife and husband. Through this effort, 100% joint house titles were registered in 26 villages of Konkan region. Later, it was realised that the land on which the house stands, also needs to be registered in the joint name in order to get legal security for women.

Currently CORO team has been involved in facilitating joint house titles at Gram Panchayat level, and is also involved in a larger network of organisations to collectively work for legal reformation. CORO also worked on rights of women in maternal property and is making awareness among the women through women leadership program by selecting potential leaders who can become agents of change in society as a core strategy.

While working on these issues, CORO realised that legal registration of marriages is a crucial, but neglected, primary step to secure property rights of married woman, requiring consistent intervention at community and system level. Legally registering marriages will help ensure rights of married women in husband's properties and also help them to get other benefits such as identity proofs, obtaining Aadhar card, etc.

Last year, as a pilot, we had started work on this in 30 villages of Konkan region and this year, we further selected five Gram Panchayats, each one from five administrative regions of Maharashtra to get detailed insights from across the state, and to form solid base for state level advocacy.

Awareness among community members, local leadership building, sensitization of Govt. officials, advocacy at different levels were the key strategies of the intervention. In the year, focused work was done with the various departments of Maharashtra state such as Rural Development Ministry, Urban Development Ministry, Revenue Ministry and Public Health Ministry.

At present, we are following up with the Public Health Ministry for effective implementation of Marriage Registration Act. 1998-99 so that more than 5 Crore married women of the state could be benefitted to secure first step towards accessing property rights.

Lines of Work

State Level Advocacy on effective implementation of marriage registration act 1998-99.

- The program received support from Govt system at village, block and district level for awareness and implementation of marriage registrations in Konkan region. Data on marriage registration is now maintained at village and block levels by Govt. too
- A total of 500 women surveyed from 5 GPs of different regions of Maharashtra that has helped in formulating a solid base for state level advocacy. (Only 8% marriages are registered per survey as of now).
- Four Block Development officers issued letters to Gram Sevaks under their jurisdiction for effective implementation of marriage registrations. Program team indirectly reached all villages of these four blocks from different regions of Maharashtra.
- The process was planned for only 5 villages of 5 regions initially. However, it has spread out to 61 villages of 16 blocks from 10 districts of the Maharashtra state.
- Total 45+ women leaders identified and being developed, 5 Community based organisations getting strengthened on the issue.
- State Ministers and authorities have been approached and further advocacy is in progress. We are very close to get order passed from the state for effective implementation of the marriage registration act 1998-99.



Impact

61

Currently the outreach of the campaign is 61 villages of 16 blocks of 10 districts of Maharashtra state.

30

Marriage registration increased in 30 villages of Konkan region from 116 to 3000+ as a result of our intervention from last two years.

26

Total 26 villages from Konkan region are registered with 100% joint house titles, ensuring all the houses registered in the name of both wife and husband and providing confidence to women.

45000+

Program reached to more than 45000+ people directly through awareness material and outdoor intervention.

Committee on sexual harassment of women at the workplace in accordance

THE SEXUAL HARASSMENT OF WOMEN AT THE WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

This committee is committed to ensure that every woman employee working with the organisation has the right to work with dignity in an environment that is free from sexual harassment. The purpose of this committee is to promote a safe and secure work environment for women employees working with CORO. The committee contains a comprehensive mechanism for the prevention, protection and redressal of sexual harassment against women at the workplace. The policy ensures that there is no discrimination against any person on the basis of their gender, caste, creed, colour, religion, sexual orientation, place of birth, age, disability, marital status, parental status or political affiliation. The Committee ensures that there shall be no discrimination against any person irrespective of his/her position and designation in CORO. This Committee is in accordance with the fundamental rights enshrined in the Constitution of India and in compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal), Act 2013 and the guidelines of the Hon'ble Supreme Court as laid down in Vishaka v. State of Rajasthan. (AIR 1997 SC 3011).

DISCLOSURE OF COMPLIANCE UNDER POSH ACT, 2013

No. of complaints received - 0

No of cases pending for more than 90 days :0

No of workshops/ awareness programmes conducted: 3

Financials

BALANCE SHEET

AS OF 31/03/2022

FUNDS & LIABILITIES		As at March 31, 2022	PROPERTY & ASSETS		As at March 31, 2022
Trust's Funds or Corpus:			Fixed Assets:		
	Balance as per last Balance Sheet	550,000.00	Balance as per last Balance Sheet		-
	Addition during the year	25,000.00	Less: Depreciation up to date		-
		575,000.00			-
Statutory Liabilities:			Advances:		
	For TDS	177,692.00	To Employees		189,845.00
	For Professional Tax	13,400.00	To Others		210,558.00
	For EPF	250,467.00	Advances to Others- Income Tax*		103,437.05
		441,559.00	Advance Profession Tax		-
					503,840.05
Other Liabilities:			Cash & Bank Balance:		
	To Employees	5,924.00	(a) Cash Balance		-
	To Others	-	(b) With Bank		29,662,389.54
		5,924.00			
	Income & Expenditure Account:				
	Balance as per last Balance Sheet	47,925,657.02			29,662,389.54
	Less : Appropriation, if any	-			
	Add: Surplus	-			
	Less: Deficit	(18,781,910.43)			
		29,143,746.59			
Total		30,166,229.59	Total		30,166,229.59

Audited by: M. P. Chitale & Co. Chartered Accountants

Signed by Shraddha Jathar, Partner

Firm Reg No. 101851W

M. No. 136908

Date: August 16, 2022

Place : Mumbai

Financials

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED AS OF 31/03/2022

EXPENDITURE	For the year ended March 31, 2022	INCOME	For the year ended March 31, 2022
Expenditure in Respect of Properties:			
Rent, Rates, Taxes, Cesses	440,760.00	Interest	
Repairs and Maintenance	199,438.00	on bank accounts	1,399,190.00
Other Expenses	474,092.00	on income tax refund	4,490.40
			1,403,680.40
Remuneration to Trustees	3,482,328.00		
		Grants	73,572,127.97
Audit Fees	542,328.00	Donations	2,483,293.00
			76,055,420.97
Amount Written Off	38,722.00		
		Income from other sources	3,240.00
Miscellaneous Expenses	1,394,519.08		
Depreciation	-		
Expenditure on Objects of the Trust			
(a) Religious			
(b) Educational (Including Women Empowerment)	64,493,212.23		
(c) Medical Relief			
(d) Relief of Poverty			
(e) Other Charitable Objects (COVID/ Flood Relief)	25,178,852.49		
	89,672,064.72		
Surplus carried over to the Balance Sheet	-	Deficit carried over to the Balance Sheet	18,781,910.43
Total	96,244,251.80	Total	96,244,251.80

Audited by: M. P. Chitale & Co. Chartered Accountants

Signed by Shraddha Jathar, Partner

Firm Reg No. 101851W

M. No. 136908

Date: August 16, 2022

Place : Mumbai

Thank You Partners





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